



EUROPEAN WOMEN'S
LOBBY
EUROPEEN DES FEMMES

DOCUMENTS FOR EWL BOARD CAPACITY BUILDING MEETING 14- 15 October 2023 – Brussels, BE

1.1. Meeting Charter

<u>To:</u>	Board
<u>For:</u>	Approval
<u>Agenda item:</u>	1.1.

MEETING CHARTER

Purpose of the document:

The EWL Board is invited to launch the discussion of reflections of the improvement of the EWL meeting charter, its monitoring and implementation during EWL statutory meetings.

EUROPEAN WOMEN'S LOBBY FOR A FEMINIST EUROPE

EWL MEETING CHARTER PROPOSAL

The European Women's Lobby is committed to building an inclusive and safe environment for all our events, built on mutual respect and care. Underpinning all our work together are the **agreed EWL Core Values and Key Principles as outlined in our strategic framework.**

- **Core Focus:** Women's human rights take precedence in our discussions.
- **Safe Space:** We commit to fostering a feminist, equal, and safe environment.
- **Solidarity:** We stand in solidarity with one another in our shared mission.
- **Positive Engagement:** Interactions are positive, encouraging, curious, and supportive and participation is encouraged.
- **Understanding Perspectives:** We seek to understand the speaker's personal perspectives and influencing positions.
- **Reflection before Response:** Prior to responding, we reflect on our behavior and reactions.
- **Clarification over Assumptions:** We ask for clarification and pose questions.
- **Respect for Structure:** Meetings' structure and timing are respected for the benefit of our work and colleagues.
- **Inclusive Participation:** We ensure all participants are included fully and equally, regardless of background.
- **Language Diversity:** We recognize and respect diverse languages and communication styles. We acknowledge varying English proficiency levels and cultural influences.
- **Non-Judgmental Language:** Judgmental and offensive language is not permitted.

Adhering to these points will enhance our collective experience and discussions on significant and serious themes. The Charter will be displayed during the entire meeting.



CURRENT MEETING CHARTER:

EWL Values and principles

The European Women's Lobby is committed to building a more inclusive and safe environment for all our events, built on mutual respect and care. Underpinning all our work together are the **agreed EWL Core Values and Key Principles as outlined in our strategic framework.**

EWL's 7 core values

- ❖ Equality between women and men
- ❖ Diversity
- ❖ Peace
- ❖ Dignity
- ❖ Justice
- ❖ Respect
- ❖ Solidarity

EWL's 5 key principles

- ❖ Women's rights are Human Rights
- ❖ Equality
- ❖ Autonomy
- ❖ Participation
- ❖ Inclusion

EWL MEETING CHARTER

At previous meetings, we set out a broad framework of values agreeing that:

1. Discussion on women's human rights is the core focus and priority of our events;
2. With this charter, we commit to creating a feminist, equal and safe space for everyone;
3. We show solidarity to each other in our shared mission;
4. In our interactions, we are positive, encouraging, curious and supportive;

5. We will work collectively, with dedication and not be judgemental;
6. We try to understand the personal perspectives and influencing positions of the speaker;
7. We will reflect on our own behaviour and reactions before responding;
8. We will ask for clarification and ask questions before making assumptions;
9. We will respect the structure and time of the meetings for the benefit of the work and our colleagues;
10. We commit to including all participants fully and equally, regardless of their nationality, migration status, age, race or ethnicity, sexual orientation, or ability;
11. We recognise and respect the various and diverse languages and ways of communicating. We respect the fact that not everyone's level of English comprehension and speaking is the same. We recognise and respect that culture also plays a role in communication style;
12. We don't use judgemental and offensive language;
13. We commit to enabling and encouraging our sisters to actively participate and engage in the discussions and spaces.

We recognise that if these points are lived by our participants while discussing important and serious themes, we can all have a more positive experience!